

SUPPLEMENTAL SPECIFICATION

SPECIFICATION 153 - YOUTH PARTNERSHIP PROGRAM (YPP)

153-1 DESCRIPTION

153-1.01 **Scope and Goal** - This work shall consist of providing socially and economically disadvantaged youth (ages 18 through 23) with employment and training opportunities to the maximum extent possible on highway and other public work projects. This project is intended to help young people reach economic self-sufficiency, reduce unemployment and give its participants the chance to demonstrate their abilities. Youth Partnership Program (YPP) will provide these youths with an opportunity for personal growth and a positive employment experience. The employment and training program will consist of no less than 500 hours (3 month of training) and no more than 2,000 hours (1 year approx.) depending on the contract time of the project.

153-2 MATERIALS

153-2.01 The Contractor shall provide all safety equipment (hard hats, rubber boots, tools, etc.) to participants.

153-2.02 The Contractor shall provide, for each participant, the following work clothes:

- a. two (2) pairs of jeans
- b. one (1) pair of work boots
- c. socks (package of 6 pairs).

The Authority will reimburse up to \$50.00 for the jeans, up to \$30.00 for work boots and up to \$10.00 for socks. The Contractor shall provide evidence of purchase for the clothing. Program participant must sign receipt of items given.

153-3 CONSTRUCTION REQUIREMENTS

153-3.01 Prior to commencing construction, the Contractor shall submit to the Authority (Civil Rights Office) for approval an employment and training program schedule which shall be correlated of the Contractor's construction schedule and training program to be used for each trade. Participants will be required to complete the number of hours specified in the proposal schedule. Employment and training programs must be submitted to the Civil Rights Office prior to commencement of work for approval. The Contractor will be credited for each participant employed

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who is currently in an approved program and will be reimbursed for such as provided hereinafter.

- 153-3.02** Participation of young people toward employment status in the construction industry is the primary objective of this specification. Accordingly, the Contractor shall make every effort possible to enroll young adults referred by welfare recipient referred by the Department of the Family.
- 153-3.03** The minimum length and type of employment and training for each classification will be as established in the program selected by the Contractor.
- 153-3.04** Except as otherwise noted below, the Contractor will be reimbursed at the unit bid per hour of training given a participant in this contract in accordance with an approved training program.
- 153-3.05** YPP participants will be paid no less than the minimum Federal Wage rate plus the fringes that correspond such as those for unskilled labor depending on classification of work being done.
- 153-3.06** The Contractor shall furnish the participant and the Engineer a copy of the program which will be followed in providing the training. The Contractor shall provide each participant a certificate indicating the type and length of training and skill satisfactorily completed.
- 153-3.07** Participants are entitled to receive the same fringe benefits as the other employees of the Contractor. They will be covered by all the labor laws and decrees included in the contract documents. Participants are permitted to join the labor union.
- 153-3.08** In the event that a Contractor subcontracts a portion of the contract work, the Contractor must determine how many, if any, hours of YPP training and what work participants are to do with the sub-contractor. The Contractor shall retain the primary responsibility for meeting the YPP requirements imposed by this specification.
- 153-3.09** **Penalty for Noncompliance -**
- a. No payment will be made to the Contractor if he fails to provide the required employment training or evidence a lack of good faith on his behalf in meeting the requirements of this specification. It is normally expected that a participant will begin his work on the project as soon as the opportunities exist in his work classification.

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- b. If the Contractor fails to comply with said Program, no reimbursement will be made for any Trainee Man Hours (TMH) recorded as provided to the participant involved. The foregoing is in addition to any other sanctions for non-compliance with the required contract provisions which may be imposed.
- c. In the event the Contractor fails to provide training as specified in the approved YPP Program, the Authority shall withhold payment to the Contractor in an amount equal to three (3) times the wages that would have been earned by trainees had such training been provided. In the event the Contractor fails to pay wages or other compensation due to trainees, the Authority may pay such unpaid amounts directly to the applicable trainees on the Contractor's behalf and deduct as a penalty an amount equal to three (3) times such amount from the payment to the Contractor for the work.

153-4 METHOD OF MEASUREMENT

153-4.01 The quantity to be paid for under this item will be the number of Trainee Man Hours (TMH) used and approved in accordance with this specification. Documentation of the number of Trainee Man Hours shall be made by the Contractor in a manner and form satisfactory to the Authority.

153-5 BASIS OF PAYMENT

153-5.01 The number of Trainee Man Hours (TMH) determined as provided above will be paid for at the contract unit price per TMH. Such price and payment constitute full compensation for providing labor to be done (wages and fringes).

153-5.02 Payment will be made under:

<u>Pay Item</u>	<u>Pay Unit</u>
Trainee Man Hours (YPP)	Each